



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Approving Benefit Modifications for Council Members

MEETING DATE: October 17, 2012

PREPARED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt resolution approving Benefit Modifications for Council Members.

BACKGROUND INFORMATION: The City recently negotiated modifications to its employees retirement and health care benefits which considerably reduce costs borne by the City. This communication reduces Council benefits to the same level as those negotiated by employees. Staff is recommending the following modifications be made to current and incoming Council Members salary and benefits effective the first pay period in which January 1, 2013 falls. The specific changes to Council benefits are:

- Council Members will begin paying 7 percent of the employee's share of retirement.
- Council Members medical premium will be capped at the January 1, 2012 rate for the lowest cost HMO.
- Council Members newly elected on or after November 6, 2012 will receive the reduced CalPERS retirement formula of 2 percent at 60 on January 1, 2013 or upon the date in which the City amends its retirement contract with CalPERS (whichever is later).

FISCAL IMPACT: It is estimated that the benefit modifications will save the City about \$5,800 over the next two calendar years.

FUNDING AVAILABLE: Necessary funding will be included in each fiscal year budget.

Handwritten signature of Jordan Ayers.

Jordan Ayers, Deputy City Manager/Internal Services Director

Handwritten signature of Dean Gualco.

Dean Gualco, Human Resources Manager

APPROVED:

Handwritten signature of Konradt Bartlam.

Konradt Bartlam, City Manager

RESOLUTION NO. 2012-165

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING BENEFIT MODIFICATIONS FOR
COUNCIL MEMBERS

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WHEREAS, City Council benefits shall be reduced to the same level as those negotiated by employees; and

WHEREAS, it is recommended that Council approve the following benefit modifications for Council Members:

- Council Members will begin paying 7 percent of the employee's share of retirement.
- Council Members' medical premium will be capped at the January 1, 2012, rate for the lowest cost HMO.
- Council Members newly elected on or after November 6, 2012, will receive the reduced CalPERS retirement formula of 2 percent at 60 on January 1, 2013, or upon the date in which the City amends its retirement contract with CalPERS (whichever is later).

Date: October 17, 2012

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I hereby certify that Resolution No. 2012-165 was passed and adopted by the Lodi City Council in a regular meeting held October 17, 2012, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, Nakanishi,
and Mayor Mounce

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


RANDI JOHL
City Clerk